

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2026-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL																			
001	SANDOVAL SALGUERO JOSE OSCAR					GERENTE DE SEGURIDAD INTEGRAL					3884041820	2778	01/10/2025	01/10/2025					
28	12,738.00	0.00	0.00	375.00	0.00	0.00	0.00	5,400.00	18,513.00	.00	.00	.00	.00	.00	.00	.00	17,121.59	17,371.59	
	.00	.00	.00	.00	.00	.00	248.82	1,142.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
002	BALAN JACKELINE AMANDA PANAMA HERNANDEZ DE					SECRETARIA DE GERENCIA					01-078-019970-4	2525	02/02/2015	02/02/2015					
28	2,838.00	600.00	550.00	0.00	85.00	0.00	0.00	1,600.00	5,673.00	.00	.00	.00	.00	.00	.00	.00	4,484.42	4,734.42	
	274.01	.00	.00	.00	193.33	.00	76.25	348.84	.00	.00	.00	.00	.00	296.15	.00	.00	.00	250.00	
004	SOSA MARIA DEL ROSARIO					ASISTENTE TECNICO I					010780195113	2304	09/03/2010	09/03/2010					
28	2,618.00	1,563.00	650.00	0.00	149.00	0.00	0.00	1,500.00	6,480.00	.00	.00	.00	.00	.00	.00	.00	5,210.04	5,460.04	
	312.98	.00	.00	.00	193.33	.00	.00	362.35	.00	64.80	.00	.00	.00	336.50	.00	.00	.00	250.00	
005	ENRIQUEZ ESPINA HUMBERTO					OFICIAL DE PROTECCION DE INSTALACIONES PORTUARIAS					010780187641	1615	01/07/1996	01/07/1996					
28	6,358.00	5,125.00	600.00	0.00	549.00	0.00	0.00	4,300.00	16,932.00	.00	.00	.00	.00	.00	.00	.00	13,606.68	13,856.68	
	817.82	169.32	.00	.00	193.33	.00	227.56	1,058.19	.00	.00	.00	.00	.00	859.10	.00	.00	.00	250.00	
006	PINEDA LOPEZ FABIOLA ROCIO					SECRETARIA DE DEPARTAMENTO					4114180925	2447	03/06/2013	03/06/2013					
28	2,398.00	916.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,449.00	54.49	1,625.58	.00	.00	.00	.00	.00	2,160.37	2,410.37	
	263.19	.00	.00	628.34	.00	.00	.00	382.08	.00	.00	50.00	.00	.00	284.95	.00	.00	.00	250.00	
007	FRANCO GALVEZ LESBIA LILIANA					ASISTENTE TECNICO I					01-078-019079-0	1936	01/02/2002	01/02/2002					
28	2,618.00	3,152.00	675.00	0.00	349.00	0.00	0.00	1,500.00	8,294.00	.00	.00	.00	.00	.00	.00	.00	3,562.55	3,812.55	
	400.60	.00	.00	2,815.00	.00	193.33	.00	.00	737.38	.00	82.94	.00	75.00	427.20	.00	.00	.00	250.00	
008	AGUIRRE MORALES MARIA VICTORIA					ASISTENTE TECNICO III					020780196206	2163	02/05/2008	02/05/2008					
28	3,058.00	1,900.00	650.00	0.00	249.00	0.00	0.00	1,700.00	7,557.00	.00	.00	.00	.00	.00	.00	.00	6,773.31	7,023.31	
	226.71	.00	.00	.00	.00	.00	.00	481.41	.00	75.57	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																			
	32,626.00	13,256.00	3,675.00	375.00	1,466.00	0.00	0.00	17,500.00	68,898.00	223.31	54.49	1,625.58	0.00	2,203.90	0.00	0.00	0.00	1,750.00	
	2,295.31	169.32	0.00	3,443.34	0.00	773.32	0.00	552.63	4,512.84	0.00	0.00	125.00	0.00	0.00	0.00	0.00	0.00	52,918.96	54,668.96

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	32,626.00	13,256.00	3,675.00	375.00	1,466.00	0.00	17,500.00	68,898.00		54.49	1,625.58	0.00	0.00	2,203.90	0.00	0.00	52,918.96	54,668.96
	2,295.31	169.32	0.00	3,443.34	0.00	773.32	0.00	552.63	4,512.84	0.00	223.31	0.00	125.00	0.00	0.00	0.00	0.00	1,750.00
2026-075-01-00-000-006-011-0509-40 GERENCIA DE SEGURIDAD INTEGRAL																		
009	VALENZUELA GLENDI ESCARLET MARTINEZ GONZALEZ					ASISTENTE TECNICO I					3890002880	2353	02/11/2011	02/11/2011				
28	DE							1,500.00	5,953.00		.00	.00	.00	.00	.00	.00	3,005.28	3,255.28
	2,618.00	1,200.00	550.00	0.00	85.00	0.00	393.92	.00	59.53	.00	50.00			.00	.00	.00		250.00
	287.53	.00	.00	2,156.74	.00	.00	.00	.00										
010	FRANCO ORDOÑEZ VERONICA					ASISTENTE TECNICO I					010780190430	1872	01/09/2000	01/09/2000				
28								1,500.00	8,342.00		.00	.00	.00	.00	.00	.00	6,738.70	6,988.70
	2,618.00	3,200.00	675.00	0.00	349.00	0.00	687.36	.00	83.42	.00	.00			429.60	.00	.00		250.00
	402.92	.00	.00	.00	.00	.00	.00	.00										
	37,862.00	17,656.00	4,900.00	375.00	1,900.00	0.00	20,500.00	83,193.00		54.49								
	169.32	.00	.00	.00	.00		5,594.12		366.26	0.00	1,625.58	.00	.00	.00	.00	.00	62,662.94	64,912.94
	2,985.76	5,600.08		773.32		552.63		.00			175.00			2,633.50	.00	.00		2,250.00
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																		
001	YUMAN GALLARDO LUIS ANTONIO					JEFE DE DEPARTAMENTO					010780197310	2369	01/02/2012	01/02/2012				
28								4,300.00	12,761.00		.00	.00	.00	2,294.23	.00	.00	7,788.28	8,038.28
	5,918.00	1,583.00	500.00	375.00	85.00	0.00	769.13	.00	127.61	.00	150.00			650.55	.00	.00		250.00
	616.36	.00	.00	.00	193.33	.00	171.51	.00										
002	MORALES AVILES MARIO ROBERTO					PROFESIONAL ESPECIALIZADO I					020780193746	2046	01/04/2003	01/04/2003				
28								3,700.00	12,815.00		.00	.00	.00	.00	.00	.00	10,296.96	10,546.96
	4,378.00	3,413.00	600.00	375.00	349.00	0.00	772.00	.00	128.15	.00	.00			653.25	.00	.00		250.00
	618.96	.00	.00	345.68	.00	.00	.00	.00										
003	BERNAL GUEVARA JORGE ALBERTO					JEFE DE SECCION					010780187749	1520	21/02/1994	21/02/1994				
28								4,000.00	13,872.00		.00	600.00	.00	.00	3,005.33	.00	7,568.01	7,818.01
	3,278.00	5,270.00	675.00	0.00	649.00	0.00	847.38	.00	138.72	.00	150.00			706.10	.00	.00		250.00
	670.02	.00	.00	.00	.00	.00	186.44	.00										
004	RAMIREZ RAMIREZ MADELLYN SUCELY					SECRETARIA DE DEPARTAMENTO					01-078-019991-7	2541	16/09/2015	16/09/2015				
28								1,500.00	5,083.00		.00	.00	.00	.00	.00	.00	3,114.71	3,364.71
	2,398.00	600.00	550.00	0.00	35.00	0.00	266.84	.00	50.83	.00	50.00			266.65	.00	.00		250.00
	245.51	.00	.00	895.13	.00	193.33	.00	.00										
Van ...																		
	53,834.00	28,522.00	7,225.00	1,125.00	3,018.00	0.00	34,000.00	127,724.00	811.57	54.49	2,225.58	0.00	4,910.05		0.00			3,250.00
	5,136.61	169.32	0.00	6,840.89	0.00	1,159.98	0.00	910.58	8,249.47	0.00	525.00		2,294.23	3,005.33	0.00	0.00	91,430.90	94,680.90

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	53,834.00	28,522.00	7,225.00	1,125.00	3,018.00		0.00	34,000.00	127,724.00		54.49	2,225.58	0.00	0.00	4,910.05	0.00	91,430.90	94,680.90
	5,136.61	169.32	0.00	6,840.89	0.00	1,159.98	0.00	910.58	8,249.47	0.00	811.57	0.00	525.00	2,294.23	3,005.33	0.00	0.00	3,250.00
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																		
005	MORALES VELASQUEZ NANCY AMABILIA					INSPECTOR DE SEGURIDAD INDUSTRIAL					030780001364	2390	02/04/2012	02/04/2012				
28	3,058.00	1,250.00	550.00	0.00	85.00		0.00	4,000.00	8,943.00		.00	.00	.00	.00	.00	.00	7,182.64	7,432.64
	431.95	.00	.00	.00	193.33	.00	.00	511.00	.00	89.43	.00	75.00		459.65		.00		250.00
006	ROSSATTY TUN JORGE ESTUARDO					INSPECTOR DE SEGURIDAD INDUSTRIAL					515009150-1	2466	15/11/2013	15/11/2013				
28	3,058.00	800.00	550.00	0.00	85.00		0.00	4,000.00	8,493.00		.00	.00	.00	.00	.00	.00	5,725.21	5,975.21
	410.21	.00	.00	1,081.49	.00	193.33	.00	.00	485.68	.00	84.93	.00	75.00		437.15	.00		250.00
007	LOPEZ ORTEGA JORDY ELIZANDRO					BOMBERO PORTUARIO					02-078-026586-0	2760	18/02/2025	18/02/2025				
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,709.89	2,959.89
	177.65	.00	.00	.00	193.33	.00	.00	313.95	.00	36.78	.00	50.00		196.40		.00		250.00
008	GARCIA MOSCOSO REYNOL ORLANDO					BOMBERO PORTUARIO					030780002352	2472	15/11/2013	15/11/2013				
28	2,178.00	798.00	550.00	0.00	85.00		0.00	1,500.00	5,111.00	51.11	.00	.00	.00	.00	.00	.00	1,941.55	2,191.55
	246.86	.00	.00	1,907.70	.00	193.33	.00	.00	452.40	.00	.00	50.00		268.05	.00	.00		250.00
009	GRANADOS LIMON NOLBIN EDUARDO					BOMBERO PORTUARIO					091-006241-3	2776	07/07/2025	07/07/2025				
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,706.96	2,956.96
	177.65	.00	.00	.00	193.33	.00	.00	316.88	.00	36.78	.00	50.00		196.40		.00		250.00
010	FIGUEROA GONZALEZ JOSE ORLANDO					BOMBERO PORTUARIO					01-078-020372-8	2655	21/03/2022	21/03/2022				
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,711.83	2,961.83
	177.65	.00	.00	.00	193.33	.00	.00	312.01	.00	36.78	.00	50.00		196.40		.00		250.00
011	MAZARIEGOS LOPEZ EDVIN ALEXANDER					BOMBERO PORTUARIO					01-078-020346-9	2657	21/03/2022	21/03/2022				
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,953.09	3,203.09
	177.65	.00	.00	.00	.00	.00	.00	264.08	.00	36.78	.00	50.00		196.40		.00		250.00
012	ENRIQUEZ AGUILAR HARLYN HUMBERTO					BOMBERO PORTUARIO					445-000786-1	2735	18/02/2025	18/02/2025				
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00	.00	.00	.00	.00	.00	2,730.75	2,980.75
	177.65	.00	.00	.00	193.33	.00	.00	293.09	.00	36.78	.00	50.00		196.40		.00		250.00
Van ...																		
	73,018.00	31,370.00	8,875.00	1,125.00	3,273.00		0.00	51,000.00	168,661.00	1,169.83	105.60	2,225.58	0.00	7,056.90	0.00			5,250.00
	7,113.88	169.32	0.00	9,830.08	0.00	2,513.29	0.00	910.58	11,198.56	0.00	0.00	975.00		2,294.23	3,005.33	0.00	120,092.82	125,342.82

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Desc Judicial			Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	73,018.00	31,370.00	8,875.00	1,125.00	3,273.00		0.00	51,000.00	168,661.00				0.00	0.00	7,056.90	0.00		120,092.82	125,342.82
	7,113.88	169.32	0.00	9,830.08	0.00	2,513.29	0.00	910.58	11,198.56	0.00	1,169.83	0.00	975.00		2,294.23	3,005.33	0.00	0.00	5,250.00
2026-075-01-00-000-006-011-0509-41 DEPARTAMENTO DE SEGURIDAD INDUSTRIAL																			
	35,156.00	13,714.00	3,975.00	750.00	1,373.00		0.00	30,500.00	85,468.00										
		.00	.00	.00	.00			5,604.44		803.57	0.00	600.00		.00	2,294.23	3,005.33		57,429.88	60,429.88
	4,128.12	4,230.00		1,739.97			357.95		.00		800.00			4,423.40		.00			3,000.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
001	PINEDA OVIEDO CARLOS EUGENIO					JEFE DE SEGURIDAD PORTUARIA					010780199933	2062	14/01/2016	14/01/2016					
28	5,918.00	900.00	500.00	375.00	35.00		0.00	4,300.00	12,028.00			.00	.00	.00	.00	.00	.00	10,420.56	10,670.56
	580.95	.00	.00	.00	.00	.00	161.66	744.55	.00	120.28	.00	.00		.00		.00			250.00
002	REGALADO CORADO GLORIA ESPERANZA					SECRETARIA DE DEPARTAMENTO					4450174687	2277	01/09/2009	01/09/2009					
28	2,398.00	1,666.00	650.00	0.00	149.00		0.00	1,500.00	6,363.00			.00	.00	.00	.00	.00	.00	2,168.46	2,418.46
	307.33	.00	.00	2,853.34	.00	193.33	.00	.00	371.26	.00	63.63	.00	75.00		330.65		.00		250.00
003	TELLO SOLARES JAIME ALFREDO					SUPERVISOR DE SEGURIDAD					010780187889	1495	21/02/1994	21/02/1994					
28	3,278.00	4,285.00	675.00	0.00	649.00		0.00	4,000.00	12,887.00			.00	.00	.00	.00	.00	.00	10,548.68	10,798.68
	622.44	.00	.00	.00	.00	.00	.00	780.16	.00	128.87	.00	150.00		.00	656.85		.00		250.00
004	FIGUEROA BARILLAS ANGEL MARIO					SUPERVISOR DE SEGURIDAD					4450162096	1870	01/09/2000	01/09/2000					
28	3,278.00	4,100.00	675.00	0.00	349.00		0.00	4,000.00	12,402.00			.00	.00	.00	.00	.00	.00	9,955.97	10,205.97
	599.02	.00	.00	.00	193.33	.00	.00	747.06	.00	124.02	.00	150.00		.00	632.60		.00		250.00
005	MENDEZ LOPEZ JESUS					SUPERVISOR DE SEGURIDAD					010780188524	1687	11/08/1997	11/08/1997					
28	3,278.00	3,800.00	675.00	0.00	449.00		0.00	4,000.00	12,202.00			.00	.00	.00	.00	.00	.00	9,941.28	10,191.28
	589.36	122.02	.00	.00	193.33	.00	.00	733.41	.00	.00	.00	.00		.00	622.60		.00		250.00
006	MARTINEZ SANDOVAL EVER RENE					SUPERVISOR DE SEGURIDAD					010780187684	1686	11/08/1997	11/08/1997					
28	3,278.00	3,700.00	675.00	0.00	449.00		0.00	4,000.00	12,102.00			.00	.00	.00	.00	.00	.00	4,715.30	4,965.30
	584.53	.00	.00	4,993.63	.00	193.33	.00	.00	726.59	.00	121.02	.00	150.00		617.60		.00		250.00
Van ...																			
	94,446.00	49,821.00	12,725.00	1,500.00	5,353.00		0.00	72,800.00	236,645.00	1,727.65	105.60	2,225.58		0.00	9,917.20	0.00			6,750.00
	10,397.51	291.34	0.00	17,677.05	0.00	3,286.61	0.00	1,072.24	15,301.59	0.00	0.00	1,500.00		2,294.23	3,005.33	0.00		167,843.07	174,593.07

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	94,446.00	49,821.00	12,725.00	1,500.00	5,353.00		0.00	72,800.00					0.00	0.00	9,917.20	0.00		167,843.07	174,593.07
	10,397.51	291.34	0.00	17,677.05	0.00	3,286.61	0.00	1,072.24	15,301.59	0.00	1,727.65	0.00	1,500.00		2,294.23	3,005.33	0.00	0.00	6,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
007	RIVERA TOLEDO ENIO ESTUARDO					OFICIAL DE SEGURIDAD I					030780001399	2673	17/04/2023	17/04/2023					
28	2,178.00	141.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,819.00				0.00	0.00	0.00	0.00	0.00	2,976.92	3,226.92
	184.46	.00	.00	.00	193.33	.00	.00	222.65	.00	38.19	.00	.00		203.45		.00			250.00
008	RODRIGUEZ FRANCO OSMIN ROLANDO					OFICIAL DE SEGURIDAD II					01-078-020429-5	2049	02/05/2003	02/05/2003					
28	2,398.00	2,500.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,422.00				0.00	0.00	0.00	0.00	0.00	6,396.61	6,646.61
	222.66	.00	.00	.00	193.33	.00	.00	535.18	.00	74.22	.00	.00		.00		.00			250.00
009	CARDENAS BARILLAS LUIS ALBERTO					OFICIAL DE SEGURIDAD II					100780190110	1860	05/07/2000	05/07/2000					
28	2,398.00	2,849.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,771.00				0.00	0.00	0.00	0.00	0.00	3,288.78	3,538.78
	375.34	.00	.00	2,877.81	.00	193.33	.00	.00	556.98	.00	.00	77.71	.00	401.05		.00			250.00
010	LOPEZ GONZALEZ RENE					OFICIAL DE SEGURIDAD II					020780196109	2161	02/05/2008	02/05/2008					
28	2,398.00	1,900.00	650.00	0.00	249.00	0.00	0.00	1,500.00	6,697.00				0.00	0.00	0.00	0.00	0.00	5,544.42	5,794.42
	323.47	.00	.00	.00	193.33	.00	.00	493.81	.00	66.97	.00	75.00		.00		.00			250.00
011	OLIVARES GONZALEZ SERGIO MISAEAL					OFICIAL DE SEGURIDAD II					010780191452	2035	03/02/2003	03/02/2003					
28	2,398.00	2,536.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,458.00				0.00	0.00	0.00	0.00	0.00	3,290.04	3,540.04
	360.22	74.58	.00	2,649.52	.00	193.33	.00	.00	429.91	.00	.00	75.00		385.40		.00			250.00
012	VALLADARES SOSA LILIA LUCIA					ASISTENTE TECNICO IV					03078000211-5	2483	16/01/2014	16/01/2014					
28	3,498.00	791.00	550.00	0.00	85.00	0.00	0.00	1,700.00	6,624.00				0.00	0.00	0.00	0.00	0.00	5,334.71	5,584.71
	319.94	.00	.00	.00	193.33	.00	.00	366.08	.00	66.24	.00	.00		343.70		.00			250.00
013	CRUZ LUIS ALBERTO					OFICIAL DE SEGURIDAD I					03-078-000181-0	2771	02/06/2025	02/06/2025					
28	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00				0.00	0.00	0.00	0.00	0.00	3,277.02	3,527.02
	177.65	.00	.00	.00	.00	.00	.00	186.55	.00	36.78	.00	.00		.00		.00			250.00
014	CRUZ GARCIA MARIA FIDELIA					OFICIAL DE SEGURIDAD I					010780191312	1999	03/02/2003	03/02/2003					
28	2,178.00	2,536.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,238.00				0.00	0.00	0.00	0.00	0.00	2,168.92	2,418.92
	349.60	72.38	.00	3,479.62	.00	193.33	.00	.00	524.75	.00	.00	75.00		374.40		.00			250.00
Van ...																			
	114,070.00	63,074.00	16,625.00	1,500.00	7,083.00		0.00	85,000.00	287,352.00	2,010.05	105.60	2,225.58		0.00	11,625.20	0.00			8,750.00
	12,710.85	438.30	0.00	26,684.00	0.00	4,639.92	0.00	1,072.24	18,617.50	0.00	77.71	1,725.00		2,294.23	3,005.33	0.00		200,120.49	208,870.49

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	114,070.00	63,074.00	16,625.00	1,500.00	7,083.00		0.00	85,000.00	287,352.00				0.00	0.00	11,625.20	0.00		200,120.49	208,870.49
	12,710.85	438.30	0.00	26,684.00	0.00	4,639.92	0.00	1,072.24	18,617.50	0.00	2,010.05	77.71	1,725.00	2,294.23	3,005.33		0.00	0.00	8,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
015	SANCHEZ DIAZ ALBERTH					OFICIAL DE SEGURIDAD I					008-013605-4	2697	03/01/2024	03/01/2024					
28	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00									2,888.78	3,138.78
	177.65	.00	.00	.00	.00	193.33	.00	.00	171.84	.00	.00	.00	50.00	196.40		.00			250.00
016	RODRIGUEZ VASQUEZ JULIO CESAR					OFICIAL DE SEGURIDAD I					030780001020	2461	02/09/2013	02/09/2013					
28	2,178.00	795.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,108.00		51.08							2,730.27	2,980.27
	246.72	.00	.00	1,550.71	.00	193.33	.00	.00	335.89	.00	.00	.00	.00	.00	.00	.00	.00		250.00
017	MORALES JOLON VELVETH JESSENIA					SECRETARIA DE SECCION					010780198015	2414	02/11/2012	02/11/2012					
28	2,288.00	1,000.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,423.00									4,586.39	4,836.39
	261.93	.00	.00	.00	.00	.00	.00	.00	291.03	.00	.00	.00	.00	283.65		.00	.00		250.00
018	RAMIREZ MENDEZ RUBEN					OFICIAL DE SEGURIDAD I					3114030962	2055	01/09/2003	01/09/2003					
28	2,178.00	2,449.00	675.00	0.00	349.00	0.00	0.00	1,500.00	7,151.00		71.51							5,943.61	6,193.61
	345.39	.00	.00	.00	.00	193.33	.00	.00	522.16	.00	.00	.00	75.00	.00	.00	.00	.00		250.00
019	PEDROZA ARRECIS JASMIN MARIA					AUXILIAR ADMINISTRATIVO					010780201440	2607	02/07/2018	02/07/2018					
28	2,178.00	600.00	435.00	0.00	35.00	0.00	0.00	1,500.00	4,748.00									2,200.57	2,450.57
	229.33	47.48	.00	1,423.81	.00	193.33	.00	.00	403.58	.00	.00	.00	.00	249.90		.00			250.00
020	OSORIO MIRZA LILIANA					AUXILIAR ADMINISTRATIVO					3114033313	2679	04/07/2023	04/07/2023					
28	2,178.00	99.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,777.00									3,053.03	3,303.03
	182.43	.00	.00	.00	.00	.00	.00	.00	252.42	.00	37.77	.00	50.00	201.35		.00			250.00
021	CANUS MARROQUIN SELVIN YOVANY					OFICIAL DE SEGURIDAD I					030780000988	2721	15/08/2024	15/08/2024					
28	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00									3,005.96	3,255.96
	177.65	.00	.00	.00	.00	193.33	.00	.00	214.28	.00	36.78	.00	50.00	.00	.00	.00	.00		250.00
022	ZACARIAS JUAREZ MARVIN ESTUARDO					OFICIAL DE SEGURIDAD I					03-078-000110-0	2632	02/01/2020	02/01/2020					
28	2,178.00	600.00	435.00	0.00	0.00	0.00	0.00	1,500.00	4,713.00									2,845.34	3,095.34
	227.64	47.13	.00	1,043.59	.00	193.33	.00	.00	305.97	.00	.00	.00	50.00	.00	.00	.00	.00		250.00
Van ...																			
	131,604.00	68,617.00	19,270.00	1,500.00	7,637.00		0.00	97,000.00	325,628.00	2,084.60	228.19	2,225.58		0.00	12,556.50	0.00			10,750.00
	14,559.59	532.91	0.00	30,702.11	0.00	5,799.90	0.00	1,072.24	21,114.67	0.00	77.71	2,000.00		2,294.23	3,005.33	0.00		227,374.44	238,124.44

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	131,604.00	68,617.00	19,270.00	1,500.00	7,637.00		0.00	97,000.00	325,628.00				0.00	0.00	12,556.50	0.00		227,374.44	238,124.44
	14,559.59	532.91	0.00	30,702.11	0.00	5,799.90	0.00	1,072.24	21,114.67	0.00	2,084.60	77.71	2,000.00		2,294.23	3,005.33	0.00	0.00	10,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
023	CRUZ SANTOS EDY																		
28	2,178.00	1,888.00	650.00	0.00	249.00		0.00	1,500.00	6,465.00					01/06/2008	01/06/2008				
	312.26	.00	.00	.00	193.33	.00	.00	495.38	.00	64.65	.00	75.00			335.75	.00	.00		250.00
024	HERNANDEZ LIDUBINA TURCIOS OSORIO DE																		
28	2,178.00	1,475.00	650.00	0.00	85.00		0.00	1,500.00	5,888.00					16/08/2010	16/08/2010				
	176.64	.00	.00	.00	193.33	.00	.00	398.55	.00	58.88	.00	.00			.00	.00	.00		5,310.60
025	PINEDA REYNOSO FRANCISCO ANDRES																		
28	2,178.00	600.00	550.00	0.00	35.00		0.00	1,500.00	4,863.00					15/06/2015	15/06/2015				
	234.88	.00	.00	573.62	.00	193.33	.00	.00	307.75	.00	.00	50.00	1,789.55		.00	255.65	.00	.00	1,659.59
026	RODRIGUEZ RAMIREZ CRISTOBAL ROBERTI																		
28	2,178.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,748.00					02/09/2019	02/09/2019				
	229.33	.00	.00	535.59	.00	193.33	.00	.00	242.61	.00	47.48	.00	50.00		.00	249.90	.00	.00	3,449.76
027	CANIL CHIQUIRIN GREGORIO																		
28	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00					01/12/2025	01/12/2025				
	177.65	.00	.00	.00	193.33	.00	.00	166.14	.00	36.78	.00	.00			.00	.00	.00		3,354.10
028	MAZARIEGOS LINARES EDVIN																		
28	4,378.00	4,550.00	675.00	0.00	449.00		0.00	4,000.00	14,052.00					01/12/1998	01/12/1998				
	678.71	.00	.00	.00	.00	.00	188.85	859.67	.00	140.52	.00	.00			.00	715.10	.00	.00	11,469.15
029	LOPEZ JULIO RENE																		
28	2,178.00	1,869.00	650.00	0.00	249.00		0.00	1,500.00	6,446.00					16/07/2008	16/07/2008				
	311.34	.00	.00	.00	193.33	.00	.00	434.35	.00	.00	64.46	75.00			.00	334.80	.00	.00	5,032.72
030	COTUC ESCOBAR FREDY ENRIQUE																		
28	2,178.00	2,173.00	675.00	0.00	249.00		0.00	1,500.00	6,775.00					02/06/2005	02/06/2005				
	327.23	.00	.00	2,802.05	.00	.00	.00	465.40	.00	.00	67.75	75.00			.00	351.25	.00	.00	2,686.32
Van ...																			
	151,228.00	81,772.00	23,555.00	1,500.00	8,988.00		0.00	111,500.00	378,543.00	2,432.91	276.82	4,015.13		0.00	14,798.95	0.00			12,750.00
	17,007.63	532.91	0.00	34,613.37	0.00	6,959.88	0.00	1,261.09	24,484.52	0.00	209.92	2,325.00		2,294.23	3,005.33	0.00			264,325.31

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	151,228.00	81,772.00	23,555.00	1,500.00	8,988.00		0.00	111,500.00				0.00	0.00	14,798.95	0.00		264,325.31	277,075.31
	17,007.63	532.91	0.00	34,613.37	0.00	6,959.88	0.00	1,261.09	24,484.52	0.00	2,432.91	209.92	2,325.00	2,294.23	3,005.33	0.00	0.00	12,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																		
031	PINEDA HERNANDEZ JUAN CARLOS					OFICIAL DE SEGURIDAD I					01-078-020236-5	2699	12/01/2024	12/01/2024				
28	2,178.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00			.00	.00	.00	.00	.00	2,854.87	3,104.87
	177.65	.00	.00	.00	.00	193.33	.00	.00	218.97	.00	36.78	.00	.00	196.40	.00	.00		250.00
032	PANIAGUA MARIA DEL CARMEN SABALA SANCHEZ DE					OFICIAL DE SEGURIDAD I					091-015212-3	2518	17/11/2014	17/11/2014				
28	2,178.00	600.00	550.00	0.00	85.00	0.00	0.00	1,500.00	4,913.00			.00	1,544.55	.00	.00	.00	2,113.05	2,363.05
	237.30	49.13	.00	593.62	.00	.00	.00	.00	325.35	.00	.00	.00	50.00	.00	.00	.00		250.00
033	REYES GARCIA SONIA ODILIA					OFICIAL DE SEGURIDAD I					4114071251	2538	01/07/2015	01/07/2015				
28	2,178.00	600.00	550.00	0.00	35.00	0.00	0.00	1,500.00	4,863.00			48.63	.00	.00	.00	.00	2,327.92	2,577.92
	234.88	.00	.00	1,958.64	.00	.00	.00	.00	292.93	.00	.00	.00	.00	.00	.00	.00		250.00
034	ESTRADA GONZALEZ BASILIO					OFICIAL DE SEGURIDAD I					03-078-000124-0	2563	01/09/2016	01/09/2016				
28	2,178.00	600.00	435.00	0.00	35.00	0.00	0.00	1,500.00	4,748.00			.00	.00	.00	.00	.00	3,960.24	4,210.24
	229.33	.00	.00	.00	.00	193.33	.00	.00	317.62	.00	47.48	.00	.00	.00	.00	.00		250.00
035	SOLARES DELGADO JENRRY OSVEL					OFICIAL DE SEGURIDAD I					030780001410	2388	02/04/2012	02/04/2012				
28	2,178.00	1,150.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,463.00			54.63	.00	.00	.00	.00	3,097.61	3,347.61
	263.86	.00	.00	1,379.37	.00	193.33	.00	.00	424.20	.00	.00	.00	50.00	.00	.00	.00		250.00
036	MADRID ANIBAL TEODORO					OFICIAL DE SEGURIDAD I					010780190960	1952	01/04/2002	01/04/2002				
28	2,178.00	1,562.00	675.00	0.00	349.00	0.00	0.00	1,500.00	6,264.00			.00	1,631.53	.00	.00	.00	2,592.62	2,842.62
	302.55	62.64	.00	653.26	.00	193.33	.00	.00	427.37	.00	.00	.00	75.00	325.70	.00	.00		250.00
037	MORALES CLAUDIA AZUCENA MORALES PEREA DE					OFICIAL DE SEGURIDAD I					3890014147	2489	05/03/2014	05/03/2014				
28	2,178.00	765.00	550.00	0.00	85.00	0.00	0.00	1,500.00	5,078.00			.00	1,864.80	.00	.00	.00	1,534.22	1,784.22
	245.27	.00	.00	605.87	.00	193.33	.00	.00	267.33	.00	50.78	.00	50.00	266.40	.00	.00		250.00
038	LOPEZ PEREZ MIGUEL ANGEL					OFICIAL DE SEGURIDAD I					020780196524	2196	01/06/2008	01/06/2008				
28	2,178.00	1,888.00	650.00	0.00	249.00	0.00	0.00	1,500.00	6,465.00			.00	.00	.00	.00	.00	3,770.17	4,020.17
	312.26	.00	.00	1,650.75	.00	193.33	.00	.00	463.49	.00	.00	.00	75.00	.00	.00	.00		250.00
Van ...																		
	168,652.00	88,937.00	27,515.00	1,500.00	9,911.00		0.00	123,500.00	420,015.00	2,567.95	380.08	9,056.01	0.00	15,587.45	0.00			14,750.00
	19,010.73	644.68	0.00	41,454.88	0.00	8,119.86	0.00	1,261.09	27,221.78	0.00	209.92	2,625.00	2,294.23	3,005.33	0.00		286,576.01	301,326.01

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	168,652.00	88,937.00	27,515.00	1,500.00	9,911.00	0.00	123,500.00	420,015.00		380.08	9,056.01	0.00	0.00	15,587.45	0.00		286,576.01	301,326.01	
	19,010.73	644.68	0.00	41,454.88	0.00	8,119.86	0.00	1,261.09	27,221.78	0.00	2,567.95	209.92	2,625.00	2,294.23	3,005.33	0.00	0.00	0.00	14,750.00
2026-075-01-00-000-006-011-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA																			
039	OCHOA MORALES JAIRO GREGORIO										030780002034	2670	03/04/2023	03/04/2023					
28	2,178.00	149.00	0.00	0.00	0.00	0.00	1,500.00	3,827.00		.00	.00	.00	.00	.00	.00	.00	.00	2,921.59	3,171.59
	184.84	.00	.00	.00	193.33	.00	.00	235.12	.00	38.27	.00	50.00		203.85		.00			250.00
	97,812.00	57,716.00	18,640.00	375.00	6,638.00	0.00	74,000.00	255,181.00		274.48									
	475.36	.00	.00	.00	.00		16,258.34		1,436.39	209.92	6,830.43	.00	.00	.00	.00	.00	.00	169,404.78	179,154.78
	12,081.69	31,624.80		5,799.90		350.51		.00			1,700.00			8,734.40	.00	.00			9,750.00

Van ...

	170,830.00	89,086.00	27,515.00	1,500.00	9,911.00	0.00	125,000.00	423,842.00	2,606.22	380.08	9,056.01	0.00	15,791.30		0.00			15,000.00	
	19,195.57	644.68	0.00	41,454.88	0.00	8,313.19	0.00	1,261.09	27,456.90	0.00	209.92	2,675.00		2,294.23	3,005.33	0.00		289,497.60	304,497.60

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2721	21	CANUS MARROQUIN, SELVIN YOVANY	OFICIAL DE SEGURIDAD I	AFILIACION AL SINDICATO STEPQ, INICIA DESCUENTO DEL1%
2489	37	MORALES CLAUDIA AZUCENA MORALES PEREA DE MORALES DE	OFICIAL DE SEGURIDAD I	INICIA DESCUENTO POR EMBARGO SEGUN JUICIO NO. 09037-2025-00463 Q. 1,864.80 Y SE MODIFICA LA CUOTA DEL PRESTAMO BANTRAB Q. 605.87

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	ANEXO 2: PRESTAMOS PLAN DE JUBILACIONES
1520	2026	BERNAL GUEVARA, JORGE ALBERTO	JEFE DE SECCION	OBSERVACIONES
1936	2026	FRANCO GALVEZ, LESBIA LILIANA	ASISTENTE TECNICO I	EN OCTUBRE DE 2023 SE LEVANTO EMBARGO POR DEUDA Y SE EMPEZO A DESCONTAR LA CUOTA REAL DEL PRESTAMO DEL REGIMEN. TIENE PRESTAMO CON BANCO DE LOS TRABAJADORES, NO LE ALCANZA PARA REALIZAR DESCUENTO DEL REGIMEN,

RESUMEN GENERAL

Sueldo Permanente	170,830.00	
Paso Salarial	89,086.00	
Bonif/Antiguedad	27,515.00	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,911.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	125,000.00	
Bono 372001	15,000.00	
Nominal.....		438,842.00
(-) Cuota I.G.S.S (201).	19,195.57	
(-) Banco del Trabajador (102)	41,454.88	
(-) Cuota Sindicato (105)	2,606.22	
(-) Otros Descuentos (215)	8,313.19	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	1,261.09	
(-) I.S.R. (203)	27,456.90	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	2,675.00	
(-) Descuentos Judiciales (211)	9,056.01	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	644.68	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	209.92	
(-) Descuento Jubilación (111)	15,791.30	
(-) Plan Jubilación (111)	3,005.33	
(-) Prestamo Banco Industrial	2,294.23	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	380.08	
(-) Prestamo Banco BANRURAL (215)	0.00	134,344.40
Liquido		304,497.60

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CUATROCIENTOS TREINTA Y OCHO MIL OCHOCIENTOS CUARENTA Y DOS QUETZALES EXACTOS.- (438,842.00) PUERTO QUETZAL FEBRERO DE 2026

ELABORO F: _____
 ADRIAN ESTUARDO VELIZ HERNANDEZ
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS